

# Environmental Policy Statement

colt

Colt's vision is to be the most customer orientated business in our industry.

Colt is committed to protecting the environment and reduce pollution associated with its activities by evaluating the impact that the organization's services and products have on environment.

In line with the requirements of the International Standard 14001:2015, Colt shall endeavour to follow best practice guidelines, whilst ensuring compliance with legislation and with due regards to its business needs and the needs & expectations of all interested parties.

Colt's objectives under this policy are:

1. Determine the carbon footprint of the business in order to plan for measures to make reductions from 2021 and beyond.
2. Reduce energy consumption as defined by Colt Carbon Footprint, with a 5% targeted reduction rate.
3. Encourage the 3R's principle (Reduce, Reuse, Recycle) to reduce waste (principally paper). Ensure disposal of all unavoidable waste in a completely responsible and legal manner.

Colt's leadership and people managers will be responsible for awareness and communicating the messages contained within this policy, by:

1. Encouraging employees and contract staff to be receptive to the personal impact they have on our environment through undertaking their roles and to report areas of concern.
2. Ensure attendance by all staff for the Environmental Awareness Training module within Colt Excel platform.
3. Reducing travel to that which offers the maximum value to customers and business but also mitigates the impact on environment.
4. Prioritize the use of suppliers and contractors who are committed to environmental good practice, including the reduction in logistic chains (manufacture to point of use).
5. Identify Carbon offset schemes to allow investment in environmental projects to balance out our carbon footprints, helping reduce future CO<sub>2</sub> emissions across all geographies where Colt operates.
6. Support CSR Green initiatives by donating redundant electrical equipment thus reducing pollution.
7. Ensure all incidents detrimental to the environment are reported, investigated and action taken to prevent reoccurrence.

This policy will be updated in line with findings from regular reviews of our environmental program.

Keri Gilder  
CEO, Colt Technology Services  
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