

Colt Environment Policy

Environmental Sustainability Commitment Statement

“Transform the way the world works through the power of connectivity.”

Colt recognises our responsibility to help protect the planet. We are committed to minimizing the impact our company has on the environment and supporting those who are working to improve global environmental sustainability.

Colt is dedicated to environmental improvements that foster a sustainable future and lead to social and economic improvements in the communities where we do business.

Sustainability is a core ingredient of Colt's DNA and its future business strategy and matters at all levels of the organisation.

Core objectives of our strategy

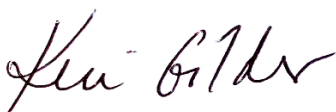
Our net zero strategy seeks to address greenhouse-gas (GHG) emissions across our entire operation and the whole value chain as we strive to continually strengthen our environmental practices. We are committed to comply with the ISO 14001:2015 requirements and all applicable environmental laws and regulations.

As part of our sustainability journey, Colt has committed to comprehensive science-based emissions reduction targets, approved by the Science-Based Targets Initiative (SBTi).

In order to support these aims :-

- We have a joint strategy across Colt Technology Services and Colt Data Centre Services.
 - o The Environmental Sustainability Steering Committee will oversee our road to net zero to ensure that we progress against our carbon reduction roadmap.
 - o Our near-term Science Based Targets (SBTs) will ensure our emissions reduction activity will occur across all departments and our value chain, with the below targets:
 - Scope 1 and 2: Colt is aligning with the Paris Agreement 1.5 degree trajectory. We will cut emissions by -47% (compared to our 2019 baseline).
 - Scope 3: Colt is aligning with the Paris Agreement well-below 2 degrees trajectory. We will cut emissions by -28% (compared to our 2019 baseline).
- We are committed to procuring renewable energy power and will achieve 75% renewable electricity for all sites globally by 2023.
- We will reduce indirect emissions by finding alternatives to travel and by encouraging colleagues to choose travel options that are better for the environment. We will also offset any business travel undertaken through credible carbon removal offsets.
- We are committed to reducing waste across our global operational sites.
 - o We will reduce waste generation and will minimize the waste we send to landfills through our “Zero Waste to Landfill” program.
 - o We promote the 3Rs, *reuse, reduce and recycle*, as well as embed circular economy practices into business as usual to take action against the use of virgin materials.
 - o We ensure our offices have initiatives to reduce waste, including sorting and recycling materials, donating used electronic equipment, drinking water taps in place, reducing food waste, and running recycling campaigns.
- We are decarbonising our in house fleet through electrification:
 - o We have committed to 75% pure electric fleet by 2030, with an interim target of 38% by 2023.
 - o We will install charge points at selected sites to enable this transformation
- We will address 93% of supply chain emissions by ensuring that our suppliers have aligned to a 1.5 degree science-based target by 2025.

We urgently need to take ambitious action and find smart solutions, if we are to meet the Paris Agreement and the Global Goals. Colt has a clear pathway to action which will allow us to act in the best interest of our communities, our people, our customers, and the environment in which we operate; putting sustainability at the heart of everything we do.



Keri Gilder
CEO, Colt Technology Services
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